JOB DESCRIPTION VIRGINIA DEPARTMENT OF PUBLIC UTILITIES

Date Updated 05/___/05 Approved by

x Bargaining Unit Management Association Non-Bargaining

I. <u>TITLE</u>: Supervisor-Accounting

II. RATE OF PAY: As per Salary Matrix

III. REPORTS TO: Director-Finance & Administration

- IV. RESPONSIBILITIES (not meant to be inclusive of all duties to be assigned):
 - 1. Supervise office staff including Meter Department staff.
 - 2. Ensure all areas of responsibilities within the Utility are in compliance with established standards, rules, and requirements as set forth through department policy
 - 3. Assist in preparation of materials used in establishing financial goals and action plans, setting rates and establishing budgets
 - a. Prepares or assists in preparing financial reports and other monthly reports
 - b. Assists in development of cost control procedures and operational efficiency improvements
 - c. Assists in the preparation of financial analysis for special projects
 - 4. Develops expertise in computer systems used by the Utility as well as PC-based software used for financial reporting; will train other employees as needed
 - 5. Develops written policies and procedures for Customer Service and Billing
 - 6. Processes payroll and all related reports
 - 7. Represent Department in the first step of the grievance procedure, where appropriate
 - 8. Responsible for compliance with safety and environmental issues in area
 - 9. Performs other duties as assigned.
- V. WORK SCHEDULE: Generally day shift but may be needed for holiday or weekend duty and emergency call outs

VI. MINIMUM QUALIFICATIONS:

- 1. Bachelors degree in related field or equivalent training and experience with at least five (5) years of office experience
- 2. Must be able to follow complex written and/or oral instructions
- Must be able to operate a computer terminal, calculator, typewriter and other equipment with a high degree of speed and accuracy; experience in spreadsheets such as Excel required
- 4. Must have ability to calculate discounts, inventory turns, etc.
- 5. Must have a sound knowledge of the department's uniform code of accounts
- 6. Must be able to define problems, collect data, establish facts, and draw valid conclusions
- 7. Must have excellent communication skills and able to get along with individuals at all levels.
- 8. Must be able to deal with customers with unfailing courtesy and tact
- 9. Must have a clean, neat and professional appearance
- 10. Must have the ability and desire to be promotable to positions of higher responsibility
- VII. PHYSICAL REQUIREMENTS are those necessary to successfully perform the essential functions of this job:
 - 1. Regularly required to use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms
 - 2. Must have ability to communicate with customers, employees, and vendors
 - 3. Frequently required to sit; occasionally required to walk or stand and stoop
 - 4. Must occasionally lift and/or move up to ten (10) pounds
 - 5. Specific vision abilities required include close vision, distance vision, peripheral vision, and depth perception.

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VIII. **WORK ENVIRONMENT**:

- Generally indoors in an office environment
 The noise level is usually moderate

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